

WE'RE HIRING



PT Merdeka Battery Materials



@merdekabatterymaterials

PT Merdeka Battery Materials Tbk is a holding company for a business group engaged in nickel and other mineral mining, processing, and other related activities that are vertically integrated with the strategic mineral value chain and electric motor vehicle batteries.

We are looking for experienced and qualified talent to join one of our subsidiary PT Sulawesi Cahaya Mineral (SCM) for the following positions:

Mine Development Senior Engineer

Requirements:

- Minimum S1 Mining, Civil Engineering, or Geology
- Minimum 5 years experience in Mine Development / Production
- Holds POP Certification (mandatory)
- Strong expertise in earthwork, drainage/dewatering, crushing plant, quarry & infrastructure development
- Strong analytical skills in opex, capex, productivity & cost efficiency
- Strong knowledge of PA, UA, heavy equipment performance optimization
- Proficient in Microsoft Office & mining software (preferred)
- Strong leadership & cross-department coordination skills
- Committed to K3, environmental & operational excellence compliance
- Placement: Konawe, Southeast Sulawesi

Key Roles:

- Lead and control mine development engineering strategy & execution
- Ensure production achievement $\geq$ target with cost efficiency
- Optimize equipment utilization and minimize operational downtime
- Coordinate multi-department planning (Survey, Geology, Infrastructure, OHSE)
- Monitor capex & opex implementation aligned with approved budget
- Drive continuous improvement in safety, productivity, and sustainability

Please submit your updated CV to: bit.ly/Eksternal-SCM

The recruitment process is free of charge and successful candidates will be contacted via email using the @scmnickel domain

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Mine Development Supervisor

Requirements:

- Minimum SMA/SMK (preferred D3/S1 Mining/Civil/Geology)
- Minimum 2–3 years experience as supervisor in Mine Development / Production (5 years for SMA/SMK)
- Holds POP Certification (mandatory)
- Strong knowledge of earthwork, road construction, drainage/dewatering, quarry, stockpile management
- Good understanding of PA, UA, OE heavy equipment performance
- Strong leadership, coordination, and contractor supervision skills
- Proficient in Microsoft Office
- Committed to K3, environmental & good mining practice compliance
- Placement: Konawe, Southeast Sulawesi

Key Roles:

- Supervise daily mine development operations (road, drainage, land clearing, quarry, stockpile)
- Ensure operations meet production targets, quality, and safety standards
- Coordinate with Survey, GC/QA, Forestry, Geotech, and contractors
- Monitor manpower and equipment utilization for optimal productivity
- Conduct field inspections and enforce K3 & environmental compliance
- Prepare daily operational reports and corrective action plans

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Mine Development Foreman

Requirements:

- Minimum SMA/SMK (preferred D3/S1 Mining/Civil/Geology)
- Minimum 2–3 years experience in Mine Development / Production (5 years for SMA/SMK)
- Holds POP Certification (preferred)
- Good understanding of mine development sequence, road maintenance, drainage, stockpile & quarry operations
- Strong field supervision and team coordination skills
- Good knowledge of K3 & environmental procedures
- Proficient in basic reporting & Microsoft Office
- Committed to K3 & environmental compliance
- Placement: Konawe, Southeast Sulawesi

Key Roles:

- Lead and control mine development engineering strategy & execution
- Ensure production achievement $\geq$ target with cost efficiency
- Optimize equipment utilization and minimize operational downtime
- Coordinate multi-department planning (Survey, Geology, Infrastructure, OHSE)
- Monitor capex & opex implementation aligned with approved budget
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Facility & Camp Services Foreman

Requirements:

- Minimum D3/S1 in Hospitality, Catering Management, Engineering, or related field
- Minimum 2–3 years experience in camp meals & facility services operations (site/mining preferred) Strong knowledge of food safety, hygiene & sanitation standards
- Holds Hygiene & Food Safety Certification (mandatory)
- Experience in managing catering vendors, cleaning services, and facility maintenance
- Strong leadership, supervision, and vendor coordination skills
- Preferably holds POP Certification
- Committed to K3 & environmental compliance
- Placement: Konawe, Southeast Sulawesi

Key Roles:

- Supervise daily meals and camp facility operations to ensure service quality and continuity
- Ensure strict compliance with food hygiene, sanitation, and safety standards
- Monitor and control catering vendor performance & service KPIs
- Manage facility maintenance (kitchen, dining hall, utilities) through preventive actions
- Oversee inventory, documentation, and operational reporting
- Promote and implement K3, hygiene, and environmental standards across camp services

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Mechanic

Requirements:

- SMA/SMK/D3 Teknik (Otomotif / Mesin / Listrik atau relevan)
- Minimum 2 tahun pengalaman sebagai Mechanic Heavy/Support Equipment
- Wajib memiliki BMC (Basic Mechanic Course)
- Menguasai engine, hydraulic system, powertrain & brake system
- Mampu melakukan troubleshooting & preventive maintenance
- Familiar dengan special tools & measuring tools
- Safety awareness tinggi & mampu bekerja dalam tim
- Committed to K3 & environmental compliance
- Placement: Konawe, Southeast Sulawesi

Key Roles:

- Melaksanakan PM, repair & troubleshooting heavy/support equipment
- Melakukan commissioning & brake test sesuai standar OEM
- Melakukan inspeksi visual & checklist untuk deteksi dini kerusakan
- Menjaga availability & reliability unit (PA $\geq$ 85%)
- Membuat daily report & part recommendation list
- Memastikan unit layak operasi dan mendukung zero accident

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Welder

Requirements:

- SMA/SMK/D3 Teknik relevan
- Min. 2 tahun pengalaman welder industri (mine/HE/konstruksi)
- Menguasai SMAW, MIG/FCAW
- Mampu membaca drawing & WPS
- Menguasai cutting, grinding & gouging
- Committed to K3 & environmental compliance,
- Penerimaan POH Lokal Sulawesi Tenggara
- Placement: Konawe, Southeast Sulawesi

Key Roles:

- Melakukan pekerjaan welding & fabrikasi
- Membaca drawing & menjaga presisi ukuran
- Repair & rekondisi komponen/struktur
- Melakukan perawatan alat las
- Membuat laporan pekerjaan harian
- Menjamin hasil kerja aman & sesuai standar teknik

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